



Cincinnati Police Department STAFF NOTES

October 03, 2013

Jeffrey Blackwell, Police Chief



Planning Unit

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Chief's Office

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1. REVISED ORGANIZATIONAL CHART AND ORGANIZATIONAL NARRATIVE

Attached to these Staff Notes are the revised Organizational Chart and Organizational Narrative for the Department. These revisions reflect numerous changes to the organization.

All Department personnel should review the revised Organizational Chart and Organizational Narrative in their entirety.

2. S.T.A.R.S. DATA

Attached to these Staff Notes is the most current Strategic and Tactical Analytic Review for Solutions (STARS) Data. Department personnel are directed to review this information to ensure they remain familiar with crime patterns and trends occurring within the City and their areas of responsibility.

3. THANK YOU LETTERS

Attached to these Staff Notes are letters of appreciation and praise written to the Police Chief for the professionalism displayed by our Department, specifically the following personnel:

Sergeant Jason Voelkerding
Police Officer Melissa Cummins
Police Officer Alisha Stevenson

Police Specialist Diana Cloud
Police Officer Larry Brown
Police Officer Lisa Johnson

4. OPEN ENROLLMENT FOR HEALTH INSURANCE AND FLEXIBLE BENEFITS

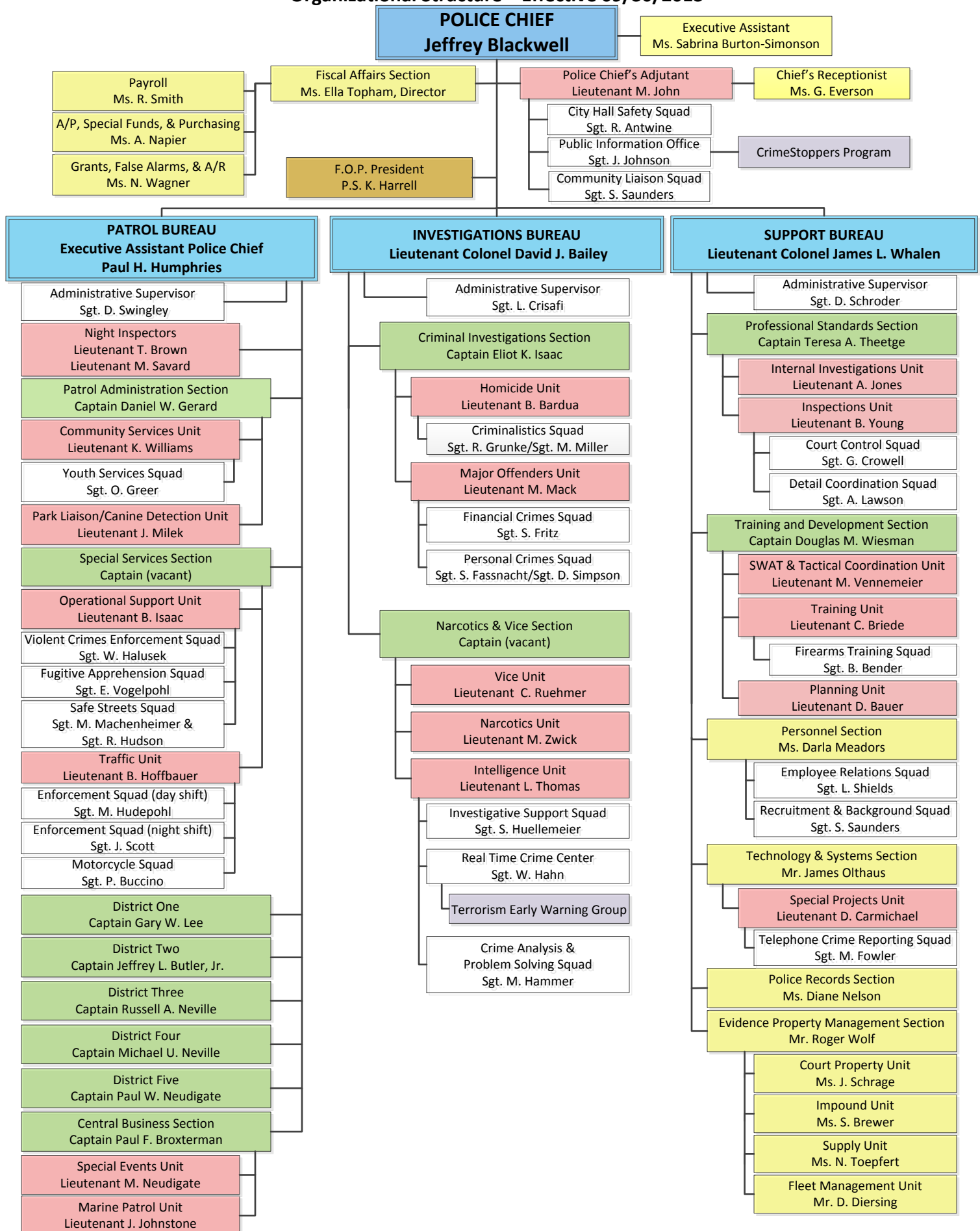
The 2014 open enrollment for health insurance and flexible benefits has begun, and is ongoing through Thursday, October 31, 2013. A copy of the 2014 Open Enrollment Booklet is attached to these Staff Notes. There are changes to the City benefit plans. Be sure to read the **entire** booklet. Several of the changes for 2014 are outlined below:

- **OptumRx** – OptumRx is the new pharmacy vendor for 2014. The City completed a competitive bid process for medical and pharmacy third party administrator vendors. As a result, the City will be renewing the contract with Anthem as the medical vendor and has selected OptumRx as the pharmacy vendor. OptumRx will be sending out information and new ID cards to all employees in December, 2013. Please continue to use your Medco/Express Scripts card through December 31, 2013. Employees will continue to utilize their existing Anthem cards for 2014. Anthem will not be issuing new ID cards for 2014.
- **Dependent Audit** – If you had an eligible dependent(s) dropped during the dependent audit, you must reapply to add this dependent during open enrollment. Failure to reapply for insurance for the dependent by October 31, 2013, will mean you can't add the dependent(s) again until 2015. No exceptions will be made.

- **Federal Healthcare Exchange Notice** – A copy of the notice regarding the Federal Healthcare Exchanges is [attached](#) to these Staff Notes. It is very unlikely any full time City employee will qualify for insurance under the exchange or benefit from the tax deduction. DO NOT complete the application for the exchange unless you are certain you will qualify; contact Risk Management if you feel you may qualify and they will assist you in the process.
- **Non-represented Employees Only** – The premium, deductible, co-insurance and out of pocket maximum have increased for 2014. Please refer to page 3 for more details.
- **Police, Fire & Building Trade Union Employees** – The waiting period for new hires has been revised to 90 days. Beginning January 1, 2014, new hires will be eligible for medical benefits after 90 days of their hire date.
- **Equal Partner Benefits** – Equal Partners who are legally married in another state are no longer required to pay federal income taxes on the “fringe benefit”. Employees who qualify must submit a copy of their state issued marriage license and proof of financial interdependency to Risk Management during open enrollment.
- **Flexible Spending Accounts** – Flex spending account elections DO NOT carry over from year to year. You must set-up a new account each year. See page 9 for instructions.
- **Flu Shots** – The City will be offering free flu shots again this year. Refer to the schedule [attached](#) to these Staff Notes for a list of the flu shot sessions. Personnel may also contact Employee Health Services (EHS), at 352-1990, to schedule a time to receive a free flu shot for themselves and/or eligible dependents.

Personnel with questions should contact the Risk Management Office at 352-2418.

CINCINNATI POLICE DEPARTMENT
Organizational Structure – Effective 09/30/2013



THE CINCINNATI POLICE DEPARTMENT

ORGANIZATIONAL NARRATIVE

SEPTEMBER 26, 2013

The Police Department is the primary law enforcement agency of the City, existing under provisions of Article IV, Section 3, of the Administrative Code of the City of Cincinnati. The primary responsibilities of the Police Department are:

- Prevention of crime
- Protection of life and property
- Suppression of criminal activity
- Apprehension and prosecution of offenders
- Regulation of non-criminal conduct
- Preservation of public peace

Under the command of the Police Chief, the Police Department's responsibilities are divided among three bureaus: Patrol, Support and Investigations.

VISION STATEMENT

The Cincinnati Police Department will be recognized as the standard of excellence in policing.

MISSION STATEMENT

The Cincinnati Police Department will develop personnel and manage resources to promote effective partnerships with the community to improve the quality of life through the delivery of fair and impartial police services while maintaining an atmosphere of respect for human dignity.

CORE VALUES

- INTEGRITY:** *Our actions* and relationship with the community are guided by an internal sense of honesty and morality.
- PROFESSIONALISM:** *Our conduct* and demeanor display the highest standard of personal and organizational excellence.
- DIVERSITY:** *Our members* recognize differences as a strength in our organization and community.
- ACCOUNTABILITY:** *Our duty* is to promote public trust by upholding our obligations to the department and community.
- VIGILANCE:** *Our responsibility* is to be alert to issues and activities impacting our community.

EXECUTIVE OFFICE

The **POLICE CHIEF** is responsible for Police Department operations. The Chief coordinates, organizes, directs, and controls activities. The Chief also implements policy and makes necessary personnel and procedural changes to ensure the effective operation of the Department. The Police Chief's Executive Assistant, Adjutant, Fiscal Affairs Section and all bureau commanders are directly accountable to the Police Chief.

The **EXECUTIVE ASSISTANT** is a civilian Administrative Specialist who coordinates Department affairs affecting the Police Chief's Office. The Assistant functions as the liaison between the Police Chief, bureau commanders, and other City agencies, attends staff and special meetings, reviews and coordinates written correspondence, and performs other duties as directed by the Police Chief. The Executive Assistant also serves as the Department's contact person for the various community and business groups.

The **POLICE CHIEF'S ADJUTANT** is a position held by a lieutenant. The Adjutant reports directly to the Police Chief and serves as the liaison between the Chief and the Bureau Commanders, other agencies and citizens. The adjutant prepares letters, reports and correspondence for the Chief's Office, and maintains a harmonious relationship between the Chief's Office and the City Manager's Office. In addition, the adjutant supervises the Public Information Office, Community Liaison Squad and City Hall Safety Squad.

The **Public Information Office (PIO)**, managed by a civilian Supervising Management Analyst, is the Department's liaison with the media and the City's Public Information Office. This office prepares press releases and facilitates general and internal Police Department communications. In addition, this office coordinates

the Crime Stoppers Program, which facilitates anonymous tips pertaining to crime suppression and suspect apprehension. Crime Stoppers is a multi-jurisdictional program which provides citizens with a mechanism to anonymously offer clues and tips for solving crimes and locating wanted persons in exchange for a cash reward.

The **Community Liaison Squad**, supervised by a sergeant, is responsible for the progression of the problem solving philosophy and community relations in the Department. The Community Liaison Sergeant guides the districts' Neighborhood Liaison supervisors and officers as they work to develop neighborhood-based collaboratives with citizens. The Community Liaison Squad actively recruits and trains neighborhood volunteers to serve in Citizen's on Patrol groups, who help supplement district patrol functions.

The **City Hall Safety Squad** consists of one sergeant and one police officer. They are responsible to attend all meetings as directed by the City Manager's and Mayor's Offices. The squad provides security and safety monitoring for City Hall and are tasked with any necessary investigative and enforcement measures.

FISCAL AFFAIRS SECTION, directed by a civilian division manager, is responsible for the administration and management of financial resources within the Department. The preparation and oversight of assigned program budgets for both staffing and financial resources, combined with the control and audit of Department expenditures for both the general operating funds and restricted purpose funds are performed by this section. This section is also responsible for the preparation, processing, maintenance, and analysis of all Department financial statements and payroll records.

Grants, False Alarms & A/R, managed by a civilian senior accountant, oversees the grant function which includes reviewing current publications for available funding, preparing and submitting grant applications, and administering the existing grant programs. The unit also monitors and audits all of the Department's grant projects, tracks false alarm drops to bill repeat offenders, and is responsible for processing all Department receivables.

A/P, Special Funds & Purchasing, managed by a civilian senior accountant, manages the asset forfeiture funds and other restricted purpose funds for the Department. The unit processes employee travel and training requests, manages professional service contracts and Community Preventative Education Awards. They also oversee the purchasing function which includes logging purchase requests, initiating purchase orders or contracts, and processing invoice payments for all material and service requirements of the Department.

Payroll, managed by a civilian senior accountant, monitors and processes payroll for both sworn and civilian employees. The unit also supervises payroll entry and disbursement and verifies proper practices are utilized to comply with city, state and federal guidelines.

PATROL BUREAU

This bureau, commanded by an assistant chief, performs all primary police functions. Bureau personnel respond to citizen requests for police assistance, enforce criminal and traffic laws, investigate criminal activity, take offense reports, and regulate non-criminal conduct. Components of Patrol Bureau include the five police districts, Central Business Section, Night Inspectors, Patrol Administration, and Special Services Section.

DISTRICTS: The City of Cincinnati is divided into five police districts, each commanded by a captain who is responsible for operations and personnel deployment. Police officers assigned to the districts for uniform patrol activity are generally divided into three fixed, 10-hour shifts. Each shift is commanded by a lieutenant. The first shift has starting times of 0600 and 0700 hours. The second shift has starting times of 1200, 1300, or 1400 hours, depending upon the service demands of each individual district. The third shift has starting times of 2100 or 2200 hours. Third shift is supplemented in some districts by a late power shift, which has a starting time between 1800 and 1900 hours. This increases field strength when the demand for police service is higher.

The districts provide uniformed patrols in a variety of ways. In addition to marked vehicle and foot patrols, each district contains a Mountain Bike Squad who provide a full range of police services. In addition, each district has patrol canine officers permanently assigned to assist officers in high-risk search situations. On a cooperative basis, in conjunction with mutual aid agreements, the patrol canine teams can be used by other police agencies within Hamilton County, with the approval of a supervisor.

Each district has an investigative unit commanded by a lieutenant. This unit investigates crimes occurring within the district. When necessary, the unit coordinates these investigations with the Criminal Investigation Section (CIS) of the Investigations Bureau.

Each district has a Neighborhood Liaison Unit supervised by a sergeant. This unit works with neighborhood residents and relief personnel to identify and address repeat problems. The officers represent the Department at community meetings and keep citizens informed of crime trends, statistics and how they can increase their involvement in addressing crime and safety problems.

Each district has identified a Community Problem Oriented Policing (CPOP) liaison supervisor and an officer on each shift as a contact for the community to address recurring problems. Citizens can contact these officers via e-mail. The goal is for all officers to adopt and apply the components of problem solving and community policing to address community concerns.

Each district fields a Violent Crimes Squad (VCS) supervised by a sergeant. VCS officers concentrate on responding to and investigating reports of violent crimes and investigating local vice activity complaints. They also serve outstanding warrants to arrest and incarcerate the subjects committing violent crimes.

Each district assigns officers to perform specialized law enforcement tasks that include crime analysis, traffic control, junk vehicles/ overtime parkers, and warrant service.

CENTRAL BUSINESS SECTION: In addition to the five police districts, the Department also contains a Central Business Section, commanded by a captain

and staffed with personnel who are responsible for policing the downtown and riverfront areas. Through the use of bicycle, Segway and foot patrols, officers are highly visible and able to interact with downtown merchants, residents, customers and visitors.

Special Events Unit, commanded by a lieutenant, plans for police presence and coordinates the response of all City Departments for special events. As the vast majority of these major events occur in the downtown and riverfront area, the Special Events Unit is organizationally placed in the Central Business Section. Should a major event occur in another district, the Special Events Unit will assist that district's personnel to ensure a proper police presence is maintained.

Marine Patrol Unit, supervised by a sergeant, provides police patrols on the Ohio River during events and activities occurring on the riverfront. The Marine Patrol Unit's primary function is to protect life and property on the river and its associated boundaries, while enforcing laws and ordinances when necessary.

NIGHT INSPECTORS are responsible for providing a command presence for the Police Department during the evening and overnight hours. This lieutenant's position carries Department-wide responsibilities such as the ongoing examination of resources and operations, monitoring supervisory conformance to Department policy and procedure, and inspecting police units for efficiency of operation.

PATROL ADMINISTRATION, commanded by a captain, coordinates and reviews reports and other information submitted by the districts and Night Inspectors. This captain serves as the deputy commander/administrative liaison for the Patrol Bureau and reports to the Patrol Bureau Commander.

Community Services Unit, commanded by a lieutenant, is responsible for services related to juveniles. This unit is committed to the development and perpetuation of programs designed to prevent and control juvenile delinquency. The responsibility for participating in or supporting the agency's juvenile operations function is shared by all agency components and personnel. Community Services Unit includes the Youth Services Squad, supervised by a sergeant. This squad consists of uniformed personnel working in the schools providing community police services to the school population.

Park Liaison/Canine Detection Unit, commanded by a lieutenant, is responsible for oversight of all police canine detection operations. The lieutenant is also the liaison between the Department and Cincinnati Parks and Recreation Department.

Detection Canine Squad, supervised by a sergeant, is responsible for the completion of two distinct missions. The narcotic detection teams are responsible for assisting officers in detecting and locating illegal narcotics. The explosive device teams are responsible for assisting officers in locating explosive devices. The Detection Squad will respond to calls for service, be available for planned events, and conduct proactive searches. On a cooperative basis, in conjunction with the mutual aid agreements, the detection canine teams can be utilized by other law enforcement agencies within Hamilton County, with approval of a supervisor.

SPECIAL SERVICES SECTION, commanded by a captain, is responsible for providing specialized police functions to enhance Department patrol operations. These specialized supplemental services are provided through the Operational Support Unit and Traffic Unit.

Operational Support Unit, commanded by a lieutenant, utilizes both a highly visible, proactive component and a covert approach to street crimes, drug trafficking, and quality of life issues. This unit includes the Violent Crime Enforcement Squad, Fugitive Apprehension Squad and Safe Streets Squad. The focus of this unit includes disrupting and dismantling violent criminal group/gang activity, apprehending the most violent offenders and fugitives, and reducing the number of firearm-related crimes.

Violent Crimes Enforcement Squad, supervised by a sergeant, uses innovative technology, analytical investigative resources and an integrated federal, state and local law enforcement strategy to identify, arrest and prosecute the most violent criminals in Cincinnati and surrounding region. The squad works with the Bureau of Alcohol, Tobacco, Firearms and Explosives to target specific geographic hot spots that are experiencing an escalation of violent firearms crime.

Fugitive Apprehension Squad, supervised by a sergeant, was formed in response to the large volume of outstanding warrants and the ease with which offenders travel across jurisdictional boundaries. They partner with federal, state and local agencies to target and apprehend serious offenders and career offenders who are violent fugitives of justice.

Safe Streets Squad, supervised by two sergeants, assists the districts by targeting hot spots and implementing a focused deterrence approach on violent groups/gangs. The squad's primary function is to reduce violent group/gang activity through proactive uniform patrol, intelligence gathering, internal and external law enforcement partnerships and focused investigations.

Traffic Unit, commanded by a lieutenant, is responsible for coordinating the Department's traffic enforcement efforts. It has staff supervision over the Department's selective enforcement program and other specialized traffic-related programs. The numerous responsibilities of this unit include: radar and intoxilyzer training and certification, fatal accident investigation, assisting the Federal Aviation Administration (FAA) and the Ohio State Highway Patrol (OSHP) in aircraft crash investigations, and assisting the Ohio Department of Natural Resources (ODNR), Division of Watercraft, in boat crashes. The unit supervises the Department's Motorcycle Squad, is the central repository for hit skip investigations and coordinates private police officers. The unit also acts as a liaison and an implementation site for state programs such as the seat belt and holiday drunk driving programs.

SUPPORT BUREAU

This bureau, commanded by an assistant chief, performs a variety of functions to support the operation of the Department. It oversees the operation of the Professional Standards Section, Training and Development Section, Personnel Section, Technology & Systems Section, Evidence/Property Management Section and Police Records Section.

PROFESSIONAL STANDARDS SECTION, commanded by a captain, includes the Internal Investigations Unit and Inspections Unit.

Internal Investigations Unit, commanded by a lieutenant, is responsible for investigating citizen complaints of a serious nature, complaints of alleged police misconduct, alleged misconduct of Department civilian employees and use of force incidents that result in serious injury or death. This section coordinates pre-disciplinary hearings in conjunction with the Department hearing officer(s) and coordinates the investigation of complaints referred by the Citizen Complaint Authority.

Inspections Unit, commanded by a lieutenant, monitors the activity of the Department through staff inspections and unannounced inspections conducted on a random basis, including the Department's random drug-testing program. At the annual uniform inspection, this unit monitors the condition of issued equipment and ensures compliance with Department dress and grooming standards. Inspections Unit conducts critical reviews of all use of force incidents and serves as the Department's central record repository for all use of force incidents.

Court Control Squad, supervised by a sergeant, is the police liaison with the local judiciary and manages police officer attendance in court by monitoring officers' court appearances. This squad verifies attendance, time spent in court by officers, as well as ensuring the Police Department dress and grooming standards are met. The Court Control supervisor randomly visits courtrooms to monitor officers' testimony and case preparation.

Detail Coordination Squad, supervised by a sergeant, coordinates all outside employment extension of police service details. This squad also maintains the Police Department's outside employment activity records for all officers. These records are reviewed monthly to ensure compliance with Department policy. The Detail Coordination Squad supervisor also conducts audits and random inspections of outside employment details.

TRAINING AND DEVELOPMENT SECTION, commanded by a captain, consists of the Training Unit, SWAT & Tactical Coordination Unit and Planning Unit.

Training Unit, commanded by a lieutenant, develops and conducts training programs for the Police Department. This includes recruit, in-service, and firearms training in both live fire and the firearms training simulator (FATS). Training Unit conducts training in the areas of supervision, management, physical fitness, self-defense, officer survival, interpersonal skills, legal issues, and current topics. The unit coordinates numerous outside training requests, FBI training programs, and computer training programs. The staff produces training bulletins, memos, and video programs for Department use at roll calls. Training Unit also conducts the Citizen Police Academy and Student Police Academy.

Firearms Training Squad, supervised by a sergeant, is responsible for the Department's live firearms training. The unit conducts annual firearms qualifications for all sworn personnel and firearms instruction for police recruits. It inspects, repairs, and evaluates Department firearms and makes recommendations on appropriate ammunition for Department use.

SWAT & Tactical Coordination Unit is commanded by a lieutenant responsible for supervising SWAT officers and activities. All SWAT officers have full-time responsibilities in the various districts, sections, and units. SWAT trains as a unit on a regular basis and responds to hostage, barricaded person, and other high-risk situations as needed. The Tactical Coordination unit engages in planning, preparation, coordination and implementation of the Department's response to critical events, which include terrorist threats, dignitary protection, mass arrests and civil disorder. They assist the Training Unit in training Department personnel in various topics such as crowd control techniques, firearms training, building search techniques, and TASER training.

Planning Unit, commanded by a lieutenant, is responsible for planning, research and the development of programs that maximize the effective use of Department personnel and resources. Planning Unit is responsible for long-range planning, developing and maintaining policies, procedures and forms, conducting legal research and tracking civil litigation involving the Department and its members. This unit serves as the Department's liaison with the City Solicitor's Office and City Manager's Office.

PERSONNEL SECTION, managed by a civilian Supervising Management Analyst, maintains employee personnel records, coordinates personnel assignments, and maintains a liaison between Police Department employees, the City physician, the police psychologist, and the City's Human Resources Department. It also processes Family Medical Leave Act requests, coordinates Americans with Disabilities Act requests, monitors the injured with pay process, coordinates the sick leave request process, monitors the grievance process, and maintains records concerning the Police Department's Affirmative Action Plan.

Employee Relations Squad, supervised by a sergeant, assists Police Department employees engaged in the retirement or resignation process. The sergeant is also the liaison to the Ohio Police and Fire Pension Board and City Retirement Office.

Recruitment & Background Squad, supervised by a sergeant, conducts background investigations for Police Recruit, Student Interns / Cadets and reinstatement investigations of personnel as directed. The squad attends job fairs and other public gatherings and works to develop innovative recruiting efforts. They maintain a close liaison with the City Human Resources Department and Civil Service Commission and assist as needed with the testing process.

TECHNOLOGY & SYSTEMS SECTION (TASS), supervised by a civilian Information Technology Assistant Manager, assists and supports all levels of the Department in planning, purchasing, installation and utilization of information technology. This section also oversees the collection, storage, and distribution of data, as well as the License Plate Reader (LPR) and Citywide Neighborhood Safety Cameras (CNPS) projects. TASS consists of the Special Projects Unit and the Telephone Crime Reporting Squad.

Special Projects Unit, commanded by a lieutenant, is responsible for fulfilling the computer and technology needs of the Department, including business computers, networking, application services and related functions, including the Records Management System (RMS) project and the Mobile Data Computers (MDC). The Unit also provides quality assurance of data entered into the system and ensures data records are being routed electronically. This unit serves as a liaison with the Emergency Communications Center (ECC).

Telephone Crime Reporting Squad, supervised by a sergeant, receives and processes minor complaints and offense reports by telephone to the Department.

POLICE RECORDS SECTION, managed by a civilian Supervising Management Analyst, receives, reviews and maintains most criminal offense reports, auto accident reports, and related records. This section is responsible for maintaining the Department's computerized criminal and traffic court dockets, court information sheets, and statistical reports. They process traffic violation citations, Ohio Crash Reports, and applications for firearm transfer and registration. All public records requests are coordinated by this section.

EVIDENCE/PROPERTY MANAGEMENT SECTION, managed by a civilian Supervising Management Analyst, is responsible for any property held by the Department for the courts or other purposes. This section includes the Court Property Unit, Impound Unit, Supply Unit, and Fleet Management Unit.

Court Property Unit, supervised by a civilian Administrative Specialist, tracks, maintains custody, and disposes of items found, confiscated, forfeited, or held as evidence. It is responsible for the disposal of unclaimed property and the destruction of drugs and weapons.

Impound Unit, supervised by a civilian Administrative Specialist, receives, secures, and disposes of impounded and seized vehicles. It auctions unclaimed and forfeited vehicles and exercises supervision of private towing companies on the police rotation towing list.

Supply Unit, supervised by a civilian Administrative Specialist, orders, receives, stores, and distributes items needed by the Department to maintain normal operations. This responsibility includes paper forms, firearms and related equipment, as well as uniform orders and maintenance. This unit receives supply requisitions from other Department units and directs an annual inspection of uniform parts and other Department issued equipment.

Fleet Management Unit, managed by a civilian Fleet Services Supervisor, ensures the vehicular needs of the Department are met. The unit plans for future vehicular needs, maintains a liaison with the Division of Fleet Services and monitors vehicle usage by Department personnel. This is accomplished by maintaining records of mileage, service, accidents, and damage involving Department vehicles, as well as from periodic and special reports.

INVESTIGATIONS BUREAU

This bureau, commanded by an assistant chief, consists of the Criminal Investigation Section, and Narcotics & Vice Section. This bureau handles investigations and gathers intelligence involving vice activity, homicides, sex crimes, crimes against children, and property crimes.

NARCOTICS & VICE SECTION, commanded by a captain, is comprised of a Vice Unit, Narcotics Unit and Intelligence Unit. The section is also involved with the Regional Narcotics Unit (RENU).

Vice Unit, commanded by a lieutenant, is responsible for activity related to liquor establishments, prostitution, gambling, drugs, obscenity, pornography and regulatory violations. The unit coordinates Department enforcement activity in these areas and provides a central repository for related records and vice intelligence information.

Narcotics Unit, commanded by a lieutenant, conducts mid and upper level drug and vice enforcement, as well as pharmaceutical compliance, asset forfeiture, and drug abatement.

Intelligence Unit, commanded by a lieutenant, gathers, analyzes, stores, and disseminates information concerning organized crime, terrorist activity, and criminally violent groups.

Investigative Support Squad, supervised by a sergeant, oversees firearm investigations, fencing of stolen property, pawn shop coordination, auto theft coordination, and the coordination of city-wide investigative efforts for burglary offenses. It also maintains a network of communication with regional and national intelligence organizations.

Real Time Crime Center (RTCC), supervised by a sergeant, monitors the internet and social media sites for threats against public safety. Intelligence Analysts collect data from various information sources then analyze and processes the information into actionable intelligence. This intelligence is used for real-time investigation of crime as well as follow-up support for criminal investigations. They monitor CAD and radio traffic and also utilize neighborhood cameras to assist with current information or archived video. RTCC also contains the Terrorism Early Warning Group (TEWG), who keeps the Department informed about Homeland Security issues.

Crime Analysis & Problem Solving Squad, supervised by a sergeant, researches best practices in problem-solving efforts for effective responses to compound problems, patterns, trends, series, and sprees. This squad not only addresses crime concerns in small geographic locations but analyzes these issues in a broad context as they affect the Greater Cincinnati Area.

Regional Narcotics Unit (RENU), supervised by a Hamilton County supervisor, has two Department personnel assigned to the multi-agency Regional Narcotics Unit (RENU). RENU is made up of numerous

cooperating law enforcement agencies within the region, functioning as a single unit, in order to investigate primary sources for the suppliers of illicit drugs into the Greater Cincinnati area.

CRIMINAL INVESTIGATION SECTION (CIS), commanded by a captain, is comprised of the Homicide Unit and Major Offenders Unit.

Homicide Unit, commanded by a lieutenant, investigates homicides, all violent or suspicious deaths, fire deaths, police shootings, police use of force resulting in hospitalization, prisoner deaths while in custody, potentially fatal assaults, felony patient abuse and neglect cases, kidnappings and abductions. The Homicide Unit also maintains a central file of confiscated weapons. The unit administers the Department's Robbery Apprehension Program (RAP) and is the Department's liaison with the Hamilton County Coroner's Office. The Homicide Unit is also responsible for the direct supervision of the Criminalistics Squad.


Major Offenders Unit, commanded by a lieutenant, is responsible for the operation of the Financial Crimes Squad and Personal Crimes Squad.

Financial Crimes Squad, supervised by a sergeant, conducts investigations of financial institution robberies, fraud, forgery, credit card fraud, check embezzlement, extortion, and coercion and bribery offenses. The squad also administers the Rapid Indictment Program.

Personal Crimes Squad, supervised by two sergeants, is responsible for investigating rapes and other sexual assault offenses, missing persons, child stealing, and certain other crimes against children. It acts as a liaison with the Hamilton County

Juvenile Court and other social support organizations. The squad also coordinates and schedules all polygraph and computer voice stress analyzer examinations.



POPULATION:		296,943		<div>CHIEF OF POLICE</div> <div></div> <div>POLICE CHIEF JEFFREY BLACKWELL</div>		TOTAL SWORN PERSONNEL									
AREA:		77 SQ. MILES				GENDER			RACE						
2012 VIOLENT CRIMES PER 1000:		9.8				MALE	742	77.1%	WHITE	BLACK	OTHER	TOTAL			
2012 PART I CRIMES PER 1000:		74				% of Total Males			66.0%	30.6%	3.4%	742			
						FEMALE	221	22.9%	148	71	2	221			
				% of Total Females			67.0%	32.1%	0.9%						
				TOTAL	963		638	298	27	963					
				% of Total Sworn			66.3%	30.9%	2.8%						
				Total Sworn in Districts	665										
				% of Total Sworn in Districts	69.1%					Source: Personnel Unit					
CRIME STATISTICS for week ending 09/28/2013															
VIOLENT CRIMES	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE			
HOMICIDE*	4	8	-50%	8	6	33%	55	38	45%	55	47	17%			
RAPE	14	20	-30%	20	19	5%	177	187	-5%	177	174	2%			
ROBBERY	114	111	3%	111	128	-13%	1148	1223	-6%	1148	1294	-11%			
AGGRAVATED ASSAULTS	62	60	3%	60	60	0%	601	569	6%	601	699	-14%			
TOTAL VIOLENT	194	199	-3%	199	213	-7%	1981	2017	-2%	1981	2214	-11%			
PROPERTY CRIMES	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE			
BURGLARY/B&E	461	487	-5%	487	486	0%	4018	4057	-1%	4018	4820	-17%			
THEFT FROM AUTO	315	391	-19%	391	332	18%	2691	2895	-7%	2691	3459	-22%			
PERSONAL/OTHER THEFT**	630	669	-6%	669	665	1%	5569	5879	-5%	5569	5939	-6%			
AUTO THEFT	112	131	-15%	131	127	3%	926	761	22%	926	986	-6%			
TOTAL PROPERTY	1518	1678	-10%	1678	1610	4%	13204	13592	-3%	13204	15204	-13%			
TOTAL PART 1	1712	1877	-9%	1877	1823	3%	15185	15609	-3%	15185	17418	-13%			

ARREST STATISTICS for week ending 09/28/2013												
ARRESTS	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
HOMICIDE	4	2	100%	2	0	N/C	26	33	-21%	26	51	-49%
RAPE	2	1	100%	1	3	-67%	24	33	-27%	24	48	-50%
ROBBERY	31	44	-30%	44	46	-4%	398	443	-10%	398	432	-8%
AGGRAVATED ASSAULTS	22	26	-15%	26	57	-54%	331	325	2%	331	447	-26%
BURGLARY	55	59	-7%	59	46	28%	548	588	-7%	548	630	-13%
THEFT	174	174	0%	174	188	-7%	1740	2074	-16%	1740	2167	-20%
AUTO THEFT	18	29	-38%	29	27	7%	213	199	7%	213	221	-4%
TOTAL VIOLENT	59	73	-19%	73	106	-31%	779	834	-7%	779	978	-20%
TOTAL PART 1	306	335	-9%	335	367	-9%	3280	3695	-11%	3280	3996	-18%

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

N/C - Not Calculable

** Includes unauthorized use of a motor vehicle

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner)



		YTD	01/01/2013 TO 09/28/2013			Change	Change
			2011	2012	2013	11-13	12-13
District	1		88	53	77	-12.5%	45.3%
District	2		20	24	31	55.0%	29.2%
District	3		79	83	86	8.9%	3.6%
District	4		106	94	94	-11.3%	N/C
District	5		40	37	52	30.0%	40.5%
District	C		1	2	2	100.0%	N/C
City Wide			334	293	342	2.4%	16.7%

		28 Day	09/01/2013 TO 09/28/2013			Change	Change
			2011	2012	2013	11-13	12-13
District	1		13	8	6	-53.8%	-25.0%
District	2		0	0	1	↑ 1	↑ 1
District	3		10	8	15	50.0%	87.5%
District	4		14	9	13	-7.1%	44.4%
District	5		4	4	5	25.0%	25.0%
District	C		0	0	0	N/C	N/C
City Wide			41	29	40	-2.4%	37.9%

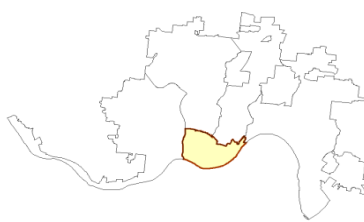
		7 Day	09/22/2013 TO 09/28/2013			Change	Change
			2011	2012	2013	11-13	12-13
41542	0						
District	1		5	3	2	-60.0%	-33.3%
District	2		0	0	0	N/C	N/C
District	3		3	1	1	-66.7%	N/C
District	4		4	3	6	50.0%	100.0%
District	5		1	2	5	400.0%	150.0%
District	C		0	0	0	N/C	N/C
City Wide			13	9	14	7.7%	55.6%



CHIEF OF POLICE



POLICE CHIEF
JEFFREY BLACKWELL



AREA: 4.5 SQ. MILES

DISTRICT 1 CAPTAIN



GARY LEE

DISTRICT 1 SWORN PERSONNEL								
GENDER			RACE				TOTAL	
			WHITE	BLACK	OTHER			
MALE	82	87.2%	51	29	2	82		
% of Total Males			62.2%	35.4%	2.4%			
FEMALE	12	12.8%	7	5	0	12		
% of Total Females			58.3%	41.7%	0.0%			
TOTAL	94		58	34	2	94		
% of Total Sworn			61.7%	36.2%	2.1%			

Source: Personnel Unit

CRIME STATISTICS for week ending 09/28/2013												
	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	1	1	0%	1	0	N/C	7	5	40%	7	13	-46%
RAPE	3	5	-40%	5	1	400%	19	30	-37%	19	29	-34%
ROBBERY	16	19	-16%	19	21	-10%	176	186	-5%	176	237	-26%
AGGRAVATED ASSAULTS	7	11	-36%	11	14	-21%	98	85	15%	98	127	-23%
TOTAL VIOLENT	27	36	-25%	36	36	0%	300	306	-2%	300	406	-26%
PROPERTY CRIMES												
BURGLARY/B&E	23	23	0%	23	33	-30%	224	187	20%	224	266	-16%
THEFT FROM AUTO	22	20	10%	20	26	-23%	216	258	-16%	216	273	-21%
PERSONAL/OTHER THEFT**	37	70	-47%	70	67	4%	501	473	6%	501	497	1%
AUTO THEFT	8	14	-43%	14	9	56%	99	106	-7%	99	107	-7%
TOTAL PROPERTY	90	127	-29%	127	135	-6%	1040	1024	2%	1040	1143	-9%
TOTAL PART 1	117	163	-28%	163	171	-5%	1340	1330	1%	1340	1549	-13%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 09/28/2013			
TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	400 W 9TH ST / TOTAL OF 30	416 W 9TH ST / TOTAL OF 23	1621 LINN ST / TOTAL OF 18
SINGLE FAMILY	459 DAYTON ST / TOTAL OF 6	935 WENINGER CR / TOTAL OF 3	648 W MCMICKEN AV / TOTAL OF 3
COMMERCIAL	30 E LIBERTY ST / TOTAL OF 39	1420 VINE ST / TOTAL OF 16	901 W 8TH ST / TOTAL OF 7

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

**There are arrests that currently do not receive district values: 35 for last 28 days, 64 for previous 28 days, 66 for earlier 28 days, 627 for 2011 YTD, 635 for 2010 YTD, and 570 for 2009 YTD

Statistics based on the report date of the crime or arrest. Crime statistics are incident based, meaning each offense in an incident is counted. Arrest statistics are based on charges, meaning each charge in an arrest is counted. Auto Theft does not include Unauthorized Use (no consent by owner). **Other theft includes unauthorized use of a motor vehicle.



<div>CHIEF OF POLICE</div> <div></div> <div>POLICE CHIEF JEFFREY BLACKWELL</div>	<div></div> <div>AREA: 24.9 SQ. MILES</div>	<div>DISTRICT 2 CAPTAIN</div> <div></div> <div>JEFFREY BUTLER, JR</div>	<table><tr><th colspan="8">DISTRICT 2 SWORN PERSONNEL</th></tr><tr><th colspan="3">GENDER</th><th colspan="5">RACE</th></tr><tr><th></th><th></th><th></th><th>WHITE</th><th>BLACK</th><th>OTHER</th><th colspan="2">TOTAL</th></tr><tr><td>MALE</td><td>78</td><td>72.9%</td><td>46</td><td>27</td><td>5</td><td colspan="2">78</td></tr><tr><td>% of Total Males</td><td></td><td></td><td>59.0%</td><td>34.6%</td><td>6.4%</td><td colspan="2"></td></tr><tr><td>FEMALE</td><td>29</td><td>27.1%</td><td>20</td><td>8</td><td>1</td><td colspan="2">29</td></tr><tr><td>% of Total Females</td><td></td><td></td><td>69.0%</td><td>27.6%</td><td>3.4%</td><td colspan="2"></td></tr><tr><td>TOTAL</td><td>107</td><td></td><td>66</td><td>35</td><td>6</td><td colspan="2">107</td></tr><tr><td>% of Total Sworn</td><td></td><td></td><td>61.7%</td><td>32.7%</td><td>5.6%</td><td colspan="2"></td></tr></table> <div>Source: Personnel Unit</div>	DISTRICT 2 SWORN PERSONNEL								GENDER			RACE								WHITE	BLACK	OTHER	TOTAL		MALE	78	72.9%	46	27	5	78		% of Total Males			59.0%	34.6%	6.4%			FEMALE	29	27.1%	20	8	1	29		% of Total Females			69.0%	27.6%	3.4%			TOTAL	107		66	35	6	107		% of Total Sworn			61.7%	32.7%	5.6%		
DISTRICT 2 SWORN PERSONNEL																																																																											
GENDER			RACE																																																																								
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CRIME STATISTICS for week ending 09/28/2013

	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	1	-100%	1	0	N/C	9	3	200%	9	3	200%
RAPE	0	5	-100%	5	3	67%	22	17	29%	22	16	38%
ROBBERY	7	10	-30%	10	10	0%	114	95	20%	114	125	-9%
AGGRAVATED ASSAULTS	5	2	150%	2	8	-75%	54	60	-10%	54	62	-13%
TOTAL VIOLENT	12	18	-33%	18	21	-14%	199	175	14%	199	206	-3%
PROPERTY CRIMES												
BURGLARY/B&E	84	78	8%	78	71	10%	679	799	-15%	679	791	-14%
THEFT FROM AUTO	72	100	-28%	100	103	-3%	660	568	16%	660	765	-14%
PERSONAL/OTHER THEFT**	124	98	27%	98	121	-19%	922	954	-3%	922	961	-4%
AUTO THEFT	11	26	-58%	26	17	53%	121	109	11%	121	154	-21%
TOTAL PROPERTY	291	302	-4%	302	312	-3%	2382	2430	-2%	2382	2671	-11%
TOTAL PART 1	303	320	-5%	320	333	-4%	2581	2605	-1%	2581	2877	-10%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 09/28/2013

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	2538 HACKBERRY ST / TOTAL OF 17	6020 DAHLGREN ST / TOTAL OF 11	5601 MONTGOMERY RD / TOTAL OF 11
SINGLE FAMILY	5116 RAVENNA ST / TOTAL OF 7	6577 PLAINFIELD RD / TOTAL OF 6	2217 CRANE AV / TOTAL OF 4
COMMERCIAL	4825 MARBURG AV / TOTAL OF 22	3250 VICTORY PY / TOTAL OF 17	1501 MADISON RD / TOTAL OF 15

*Homicide statistics are counts by victims and do not include police interventions nor vehicular homicides.

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CHIEF OF POLICE



POLICE CHIEF

JEFFREY BLACKWELL



AREA: 20 SQ. MILES

DISTRICT 3 CAPTAIN



RUSSELL A. NEVILLE

DISTRICT 3 SWORN PERSONNEL

GENDER			RACE			
			WHITE	BLACK	OTHER	TOTAL
MALE	124	80.5%	88	31	5	124
% of Total Males			71.0%	25.0%	4.0%	
FEMALE	30	19.5%	23	7	0	30
% of Total Females			76.7%	23.3%	0.0%	
TOTAL	154		111	38	5	154
% of Total Sworn			72.1%	24.7%	3.2%	

Source: Personnel Unit

CRIME STATISTICS for week ending 09/28/2013

	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	1	4	-75%	4	4	0%	21	13	62%	21	11	91%
RAPE	5	4	25%	4	7	-43%	49	43	14%	49	49	0%
ROBBERY	20	26	-23%	26	30	-13%	291	335	-13%	291	253	15%
AGGRAVATED ASSAULTS	21	21	0%	21	7	200%	169	150	13%	169	198	-15%
TOTAL VIOLENT	47	55	-15%	55	48	15%	530	541	-2%	530	511	4%
PROPERTY CRIMES												
BURGLARY/B&E	149	184	-19%	184	152	21%	1356	1326	2%	1356	1615	-16%
THEFT FROM AUTO	53	88	-40%	88	72	22%	670	619	8%	670	710	-6%
PERSONAL/OTHER THEFT**	161	192	-16%	192	196	-2%	1656	1865	-11%	1656	1880	-12%
AUTO THEFT	37	34	9%	34	46	-26%	326	249	31%	326	274	19%
TOTAL PROPERTY	400	498	-20%	498	466	7%	4008	4059	-1%	4008	4479	-11%
TOTAL PART 1	447	553	-19%	553	514	8%	4538	4600	-1%	4538	4990	-9%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 09/28/2013

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	2000 WESTWOOD NORTHERN BV / TOTAL OF 22	1990 WESTWOOD NORTHERN BV / TOTAL OF 18	750 GRAND AV / TOTAL OF 17
SINGLE FAMILY	1114 WINFIELD AV / TOTAL OF 12	1220 ROSEMONT AV / TOTAL OF 7	1443 MANSS AV / TOTAL OF 6
COMMERCIAL	2322 FERGUSON RD / TOTAL OF 27	3609 WARSAW AV / TOTAL OF 18	2310 FERGUSON RD / TOTAL OF 16

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CHIEF OF POLICE



POLICE CHIEF

JEFFREY BLACKWELL



AREA: 11.7 SQ. MILES

DISTRICT 4 CAPTAIN



MICHAEL NEVILLE

DISTRICT 4 SWORN PERSONNEL

GENDER			RACE			
			WHITE	BLACK	OTHER	TOTAL
MALE	105	77.2%	63	41	1	105
% of Total Males			60.0%	39.0%	1.0%	
FEMALE	31	22.8%	17	14	0	31
% of Total Females			54.8%	45.2%	0.0%	
TOTAL	136		80	55	1	136
% of Total Sworn			58.8%	40.4%	0.7%	

Source: Personnel Unit

CRIME STATISTICS for week ending 09/28/2013

	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	2	1	100%	1	0	N/C	8	11	-27%	8	13	-38%
RAPE	2	1	100%	1	5	-80%	44	47	-6%	44	45	-2%
ROBBERY	30	30	0%	30	38	-21%	294	302	-3%	294	335	-12%
AGGRAVATED ASSAULTS	19	15	27%	15	19	-21%	165	150	10%	165	185	-11%
TOTAL VIOLENT	53	47	13%	47	62	-24%	511	510	0%	511	578	-12%
PROPERTY CRIMES												
BURGLARY/B&E	97	97	0%	97	98	-1%	815	771	6%	815	919	-11%
THEFT FROM AUTO	62	84	-26%	84	69	22%	504	658	-23%	504	733	-31%
PERSONAL/OTHER THEFT**	110	110	0%	110	128	-14%	1031	1112	-7%	1031	1224	-16%
AUTO THEFT	26	34	-24%	34	38	-11%	233	171	36%	233	203	15%
TOTAL PROPERTY	295	325	-9%	325	333	-2%	2583	2712	-5%	2583	3079	-16%
TOTAL PART 1	348	372	-6%	372	395	-6%	3094	3222	-4%	3094	3657	-15%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 09/28/2013

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	3652 READING RD / TOTAL OF 26	3522 READING RD / TOTAL OF 23	2610 PARK AV / TOTAL OF 16
SINGLE FAMILY	3549 LOSSING ST / TOTAL OF 12	2226 BURNET AV / TOTAL OF 8	137 GLENWOOD AV / TOTAL OF 7
COMMERCIAL	2139 AUBURN AV / TOTAL OF 25	3500 READING RD / TOTAL OF 23	1 W CORRY ST / TOTAL OF 20

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CHIEF OF POLICE



POLICE CHIEF
JEFFREY BLACKWELL



AREA: 18 SQ. MILES

DISTRICT 5 CAPTAIN



PAUL NEUDIGATE

DISTRICT 5 SWORN PERSONNEL

GENDER			RACE			
			WHITE	BLACK	OTHER	TOTAL
MALE	104	80.6%	67	37	0	104
% of Total Males			64.4%	35.6%	0.0%	
FEMALE	25	19.4%	13	11	1	25
% of Total Females			52.0%	44.0%	4.0%	
TOTAL	129		80	48	1	129
% of Total Sworn			62.0%	37.2%	0.8%	

Source: Personnel Unit

CRIME STATISTICS for week ending 09/28/2013

	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	1	-100%	1	1	0%	9	6	50%	9	7	29%
RAPE	3	2	50%	2	1	100%	25	39	-36%	25	31	-19%
ROBBERY	31	19	63%	19	21	-10%	202	237	-15%	202	264	-23%
AGGRAVATED ASSAULTS	9	10	-10%	10	11	-9%	100	115	-13%	100	117	-15%
TOTAL VIOLENT	43	32	34%	32	34	-6%	336	397	-15%	336	419	-20%
PROPERTY CRIMES												
BURGLARY/B&E	104	102	2%	102	126	-19%	904	939	-4%	904	1163	-22%
THEFT FROM AUTO	65	62	5%	62	38	63%	443	505	-12%	443	656	-32%
PERSONAL/OTHER THEFT**	107	127	-16%	127	104	22%	933	991	-6%	933	925	1%
AUTO THEFT	22	21	5%	21	15	40%	145	126	15%	145	207	-30%
TOTAL PROPERTY	298	312	-4%	312	283	10%	2425	2561	-5%	2425	2951	-18%
TOTAL PART 1	341	344	-1%	344	317	9%	2761	2958	-7%	2761	3370	-18%

N/C - Not Calculable

REPEAT CFS LOCATIONS for week ending 09/28/2013

TYPE	FIRST	SECOND	THIRD
MULTI-FAMILY	1532 W NORTH BEND RD / TOTAL OF 10	5509 BELMONT AV / TOTAL OF 10	4760 GRAY RD / TOTAL OF 10
SINGLE FAMILY	3030 MARSHALL AV / TOTAL OF 6	4717 HAMILTON AV / TOTAL OF 4	1408 OAK KNOLL DR / TOTAL OF 4
COMMERCIAL	4777 KENARD AV / TOTAL OF 28	3425 SPRING GROVE AV / TOTAL OF 17	2974 COLERAIN AV / TOTAL OF 8

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CHIEF OF POLICE



POLICE CHIEF

JEFFREY BLACKWELL



AREA: 1 SQ. MILE

CBS CAPTAIN



PAUL BROXTERMAN

CBS SWORN PERSONNEL							
GENDER			RACE				
			WHITE	BLACK	OTHER		TOTAL
MALE	33	73.3%	25	7	1		33
% of Total Males			75.8%	21.2%	3.0%		
FEMALE	12	26.7%	10	2	0		12
% of Total Females			83.3%	16.7%	0.0%		
TOTAL	45		35	9	1		45
% of Total Sworn			77.8%	20.0%	2.2%		

Source: Personnel Unit

CRIME STATISTICS for week ending 09/28/2013												
	09/01/13 TO 09/28/13	08/04/13 TO 08/31/13	% CHANGE	08/04/13 TO 08/31/13	07/07/13 TO 08/03/13	% CHANGE	YTD 2013	YTD 2012	% CHANGE	YTD 2013	YTD 2011	% CHANGE
VIOLENT CRIMES												
HOMICIDE*	0	0	N/C	0	1	-100%	1	0	N/C	1	0	N/C
RAPE	0	2	-100%	2	1	100%	7	7	0%	7	3	133%
ROBBERY	9	7	29%	7	8	-13%	66	65	2%	66	75	-12%
AGGRAVATED ASSAULTS	1	1	0%	1	1	0%	15	6	150%	15	7	114%
TOTAL VIOLENT	10	10	0%	10	11	-9%	89	78	14%	89	85	5%
PROPERTY CRIMES												
BURGLARY/B&E	3	3	0%	3	6	-50%	36	34	6%	36	59	-39%
THEFT FROM AUTO	37	35	6%	35	24	46%	190	283	-33%	190	314	-39%
PERSONAL/OTHER THEFT**	77	70	10%	70	49	43%	507	451	12%	507	452	12%
AUTO THEFT	6	2	200%	2	2	0%	19	26	-27%	19	35	-46%
TOTAL PROPERTY	123	110	12%	110	81	36%	752	794	-5%	752	860	-13%
TOTAL PART 1	133	120	11%	120	92	30%	841	872	-4%	841	945	-11%

REPEAT CFS LOCATIONS for week ending 09/28/2013				
TYPE	FIRST	SECOND	THIRD	
MULTI-FAMILY	609 WALNUT ST / TOTAL OF 6	135 GARFIELD PL / TOTAL OF 3	915 VINE ST / TOTAL OF 3	
SINGLE FAMILY	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE	NONE / TOTAL OF NONE	
COMMERCIAL	1005 GILBERT AV / TOTAL OF 18	505 VINE ST / TOTAL OF 12	150 W 5TH ST / TOTAL OF 9	

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N/C - Not Calculable

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7 DAY							
CRIME	CITY	DST 1	DST 2	DST 3	DST 4	DST 5	CBS
Homicide	1	0	0	0	1	0	0
Rape	1	0	0	0	0	0	0
Robbery	39	3	6	7	10	9	3
Agg Assault	17	4	1	5	4	3	0
Burglary/B&E	121	7	23	39	22	29	0
TFA	71	3	19	14	10	16	6
OTHER THEFT	138	5	27	27	28	26	16
AUTO THEFT	23	1	3	4	7	6	1

From: Fred Neurohr
Sent: Friday, September 13, 2013 10:41 AM
To: Cummins, Melissa
Cc: Humphries, Paul; Neudigate, Paul; Voelkerding, Jason
Subject: Thanks for the Northside Meeting, Melissa!

Hey Melissa:

I just wanted to say thanks again for your support of us here in Northside. I didn't get the third officer's name, so please relay my appreciation when you can.

Growing up in NYC and having MANY friends and relatives work for the NYPD (we were all Irish immigrants on my Mom's side, if that says anything), I can tell you that CPD, District 5 and YOU deliver an exceptionally high and professional level of responsiveness and, for that, we're very grateful. You guys do a helluva job in Northside, and I'm happy with my decision to buy a home here 7 years ago, and District 5 is a big part of that.

I noticed a few neighbors had an ax to grind last night, but it was clear to most in the room that they were the uninformed. Hopefully you saw that the same way. Also, as a trained statistics person, it's obvious people don't understand how macro-level trends don't always jibe with personal experience, so I get that; I'll continue in trying to educate people when that subject arises.

I thought Sgt. Voelkerding did a great job fielding concerns, and explaining everything as succinctly and expertly as he did.

Sorry to leave without saying hello... I was scheduled to meet some friends to watch my Jets get humiliated on national television AGAIN. It's a sad sports life I lead.

Anyway, have a great weekend and seriously thank you for all you do. I'm glad you find the Facebook group useful. And I remain at your service to make your life easier and to keep the neighborhood a great place to live.

Best,
Fred Neurohr

PS. Please tell Officer Reece I said hello when you see him... if he doesn't recognize the name, tell him the Brooklyn guy on Westmoreland.

From: Russ Giesler

Sent: Monday, September 23, 2013 7:07 AM

To: Broxterman, Paul; Butler, Jeff (Captain); Humphries, Paul; Bailey, David; Cornacchione, Matthew; Neville, Russ; Bardua, Bridget; Vennemeier, Mark; Wiesman, Douglas

Subject: Poilice Officer Diana Cloud

I met Officer Diana Cloud at about 5:30 this morning. She normally covers Madisonville. Officer Cloud was responding to an accident on Drake, within very close walking distance to where I live in Oakley. We talked a bit. I gave her four Reese's peanut butter cups. She is a very nice person. Officer Cloud is married and has two boys. She even smiled. That smile caught me off guard.

I got some insight of what it's like to patrol in Madisonville. Diana also worked District 3, Mounted Patrol and District One, OTR.

Now that's one cool officer. Her attitude was great. One of Cincinnati's finest currently under the command of Captain Jeff Butler, District 2. An effective team player, 4-Sure. Officer Cloud deserves a one-on-one dinner with her Captain. This is an opportunity to just get to know a fellow team member. A very valuable tool.

I sure hope you folks share this email with Officer Diana Cloud.

Have A Great Day,

Russ Giesler

From: Schuster, Roger
Sent: Tuesday, September 10, 2013 1:52 PM
To: Neudigate, Paul
Subject: Commendation for Officers Brown and Stevenson

Captain Neudigate,

I just wanted to tell you how much I appreciate Officers Brown and Stevenson who responded to our call when our daughter Elizabeth ran away from home on Thursday, September 5. They were absolutely wonderful with us as parents and especially with our daughter when she was found. We really appreciate the difficult job they have and they should be commended for their service to us and our family.

Thanks to all of the Cincinnati Police Department for this turning out OK for us.

Roger Schuster
CODE Vice President II
Sr. Computer Prog. Analyst
Cincinnati Fire Dept. Info. Tech.

From: Renata Beckner
Sent: Monday, September 23, 2013 2:12 PM
To: Neudigate, Paul
Subject: Officer Johnson

Captain Neudigate,

Please extend my thanks to Officer Lisa Johnson for her time and effort on my behalf.

I have been receiving Victim Services letters from the Ohio Department of Rehabilitation and Correction regarding the release of A589515, Tim Brand. I responded to ODRC that I was not a victim of this individual, but ODRC said I was. I asked Officer Johnson to look into the matter for me. In her search, Officer Johnson obtained information that Tim Brand had attempted to break into my home, confessed this during an interview and, therefore, was charged with attempted B&E.

I know Officer Johnson has other responsibilities and priorities, so I just wanted you to know how much I appreciate the extra effort she made for me.

Sincerely,
Renata D. Beckner

City of Cincinnati

2014 OPEN ENROLLMENT

Health Insurance and Flexible Benefits

October 1, 2013 – October 31, 2013

This publication contains all of the necessary information and forms for all employees for the annual open enrollment period for health insurance and flexible benefits.

Your benefits at a glance ...

EMPLOYEE GROUP	WAITING PERIOD FOR BENEFITS	Health Insurance Plan (see pages 3 & 4 for details)	2014 MONTHLY MEDICAL PREMIUM	DENTAL PROVIDER	2014 MONTHLY DENTAL PREMIUM	DENTAL COVERAGE	VISION PROVIDER	2014 MONTHLY VISION PREMIUM	VISION COVERAGE	ELIGIBLE FOR FLEX BENEFITS	GUARANTEED LIFE INSURANCE
Council Members	None	80/20	Single \$0.00 Family \$1041.80	Guardian	Single \$0.00 Family \$55.42	Up to \$1,200/person per year and reasonable preventive service fees paid at 100%. Dependent children covered until age 24.	Eyemed	Single \$0.00 Family \$11.08	Up to \$100/person per year. \$10 copay for eye exams. Dependent children covered until age 24.	FSA for Health & Dependent Care only	N/A
Non-represented	None	MERP – spouse/equal partner only	\$0.00	Guardian	\$0.00	Up to \$1,200/person per year and reasonable preventive service fees paid at 100%. Dependent children covered until age 24.	Eyemed	\$0.00	Up to \$100/person per year. \$10 copay for eye exams. Dependent children covered until age 24.	Yes	\$50,000
		80/20	Single \$ 52.04 Family \$144.20								
CODE	None	80/20	Single \$ 26.02 Family \$ 72.10	Guardian	\$0.00	Up to \$1,200/person per year and reasonable preventive service fees paid at 100%. Dependent children covered until age 24.	Eyemed	\$0.00	Up to \$100/person per year. \$10 copay for eye exams. Dependent children covered until age 24.	Yes	\$50,000
AFSCME	None (except AFSCME benefits)	80/20	Single \$ 26.02 Family \$ 72.10	AFSCME Union	N/A	Contact AFSCME Union at 513-641-4111.	AFSCME Union	N/A	Contact AFSCME Union at 513-641-4111.	Yes – except TERA	N/A
Building Trades	90 days (effective 1/1/14)	80/20	Single \$ 26.02 Family \$ 72.10	Guardian	\$0.00	Up to \$1,200/person per year and reasonable preventive service fees paid at 100%. Dependent children covered until age 24.	Eyemed	\$0.00	Up to \$100/person per year. \$10 copay for eye exams. Dependent children covered until age 24.	Yes - except TERA	N/A
Fire	90 days (effective 1/1/14)	80/20	Single \$ 26.02 Family \$ 72.10	Anthem	\$9.32	Up to \$1,200/person per year and reasonable preventive service fees paid at 100%. Dependent children covered until age 24.	Eyemed	\$0.00	Up to \$100/person per year. \$10 copay for eye exams. Dependent children covered until age 24.	FSA for Health & Dependent Care only	N/A
Police	90 days (effective 1/1/14)	80/20	Single \$ 26.02 Family \$ 72.10	FOP Union	N/A	Contact FOP Union at 513-381-2550.	FOP Union	N/A	Contact FOP Union at 513-381-2550.	FSA for Health & Dependent Care only	N/A
Cincinnati Human Relations Commission	None	80/20	Single \$ 538.56 Family \$1578.86	Guardian	Single \$31.03 Family \$93.11	Up to \$1,200/person per year and reasonable preventive service fees paid at 100%. Dependent children covered until age 24.	Eyemed	Single \$3.97 Family \$11.48	Up to \$100/person per year. \$10 copay for eye exams. Dependent children covered until age 24.	No	N/A

HEALTH INSURANCE

Summary of Cincinnati's 80/20 Plan

- The Cincinnati 80/20 Plan is offered to all City of Cincinnati employees. The 80/20 medical is administered by Anthem. The prescription plan will be administered by Optum beginning 1/1/14. Click here to review the [Summary of Benefits and Coverage](#).

The benefits for **Council Members, CODE, AFSCME, Building Trades, Fire, Police, and CHRC** are listed below:

80/20 Plan		Single	Family
Premium	Monthly	See chart on page 2.	
Deductible	Network	\$300	\$600
	Non-Network	\$600	\$1,200
Coinsurance	Network	20% to \$1,200	20% to \$2,400
	Non-Network	50% to \$2,400	50% to \$4,800
Out-of- Pocket	Network	\$1,500	\$3,000
	Non-Network	\$3,000	\$6,000
Rx (generic/brand/formulary)		\$10/\$20/\$30	\$10/\$20/\$30
Rx Mail Order		90 day supply for two copays	

The benefits for **Non-Represented** employees are listed below:

80/20 Plan		Single	Family
Premium	Monthly	See chart on page 2.	
Deductible	Network	\$500	\$1000
	Non-Network	\$1000	\$2000
Coinsurance	Network	20% to \$1,500	20% to \$3,000
	Non-Network	50% to \$3,000	50% to \$6,000
Out-of- Pocket	Network	\$2,000	\$4,000
	Non-Network	\$4,000	\$8,000
Rx (generic/brand/formulary)		\$10/\$20/\$30	\$10/\$20/\$30
Rx Mail Order		90 day supply for two copays	

- Wellness visits (i.e. routine annual physicals, mammograms, vision exams, etc.) are covered at 100% with no deductible. Deductible and coinsurance apply to all other healthcare expenses.
- A list of network providers can be viewed at www.anthem.com or obtained by calling 1-800-887-6055.
- OptumRx is the new pharmacy vendor for 2014!** The City completed an RFP for medical and pharmacy third party administrator vendors. The City will be renewing the contract with Anthem as the medical vendor and has selected OptumRx as the pharmacy vendor. OptumRx will be sending out information and new ID cards to all employees in December, 2013. Please continue to use your Medco/Express Scripts card through 12/31/13. Employees will continue to utilize their existing Anthem cards for 2014. Anthem **will not** be issuing new ID cards for 2014.
- Non-represented Employees Only** - The following benefits will be covered at 100% starting 1/1/14 subject to the terms listed:

Type of Preventive Service	Coverage	Frequency
Screening for gestational diabetes.	Screening for gestational diabetes.	In pregnant women between 24 and 28 weeks of gestation and at the first prenatal visit for pregnant women identified to be at high risk for diabetes.
Human papillomavirus testing.	High-risk human papillomavirus DNA testing in women with normal cytology results.	Screening should begin at 30 years of age and should occur no more frequently than every 3 years.
Counseling for sexually transmitted infections.	Counseling on sexually transmitted infections for all sexually active women.	Annual.
Counseling and screening for human immune-deficiency virus.	Counseling and screening for human immune-deficiency virus infection for all sexually active women.	Annual.
Contraceptive methods and counseling.	All Food and Drug Administration approved contraceptive methods, sterilization procedures, and patient education and counseling for all women with reproductive capacity.	As prescribed.
Breastfeeding support, supplies, and counseling.	Comprehensive lactation support and counseling, by a trained provider during pregnancy and/or in the postpartum period, and costs for renting breastfeeding equipment.	In conjunction with each birth.
Screening and counseling for interpersonal and domestic violence.	Screening and counseling for interpersonal and domestic violence.	

Summary of Cincinnati's Spousal/Equal Partner MERP (Medical Expense Reimbursement Plan)

Who is eligible?

- This is a voluntary program available to spouses/equal partners of non-represented employees only. Spouses/equal partners who participate are no longer eligible to participate in the Healthy Lifestyles Program.

How does the plan work?

- The spouse/equal partner enrolls in the alternative group coverage through their own employer. The MERP plan serves as a secondary plan to the alternative group coverage.
- The employee is reimbursed the spouse's/equal partner's out-of-pocket medical expenses for benefits the City's 80/20 plan would have covered and premiums for the alternative group coverage. Reimbursement is capped at \$2,500. Out-of-pocket medical expenses are defined as co-payments, co-insurance and deductibles.

How does the Employee get MERP reimbursements?

- Two easy steps:
 1. Complete the MERP claim form and attach a copy of the Explanation of Benefits from your primary carrier or a statement of premium cost from your employer. Click here to print the [MERP Claim Form](#).
 2. Scan/Email, Fax or Mail the MERP claim form to:

MAIL: Custom Design Benefits
5589 Cheviot Road
Cincinnati, OH 45247

EMAIL: FlexClaims@CustomDesignBenefits.com
FAX: 513-598-2901

- Custom Design Benefits will send a check for the amount due which is then used to pay for healthcare expenses. Checks are issued on a weekly basis. DIRECT DEPOSIT of reimbursements with a completed direct deposit form is also available.

How can you access your employee MERP information?

ONLINE: www.CustomDesignBenefits.com

PHONE: 800-598-2929 8 - 5 EST, M-F or 866-598-2939 Automated
Toll-free, 24/7 access to account balance & reimbursement

80/20 Eligibility & Supporting Documentation

- All full time employees of the City of Cincinnati are eligible to enroll in the 80/20 plan. Check with your union representative regarding any applicable waiting periods.
- To be eligible for coverage to enroll as a dependent, you must be listed on the health insurance application completed by the employee and be the employee's legal spouse or equal partner, child up to age 26 (natural child, adopted child, and/or child who the group has determined is covered under a "Qualified Medical Child Support Order") or a step-child or child for whom the employee or the employee's spouse/equal partner is a legal guardian.
- To add a spouse, a copy of a state issued marriage certificate and proof of financial interdependency are required.
- To add an equal partner, the Affidavit of Declaration of Financial Interdependence Equal Partner Eligibility Status must be completed, notarized, and submitted with copies of supporting documentation. Click here to print the [Affidavit of Declaration of Financial Interdependence](#).
- To add a child, their social security number and copy of their birth certificate is required. If adopted or legal guardianship, copies of court papers are required.

State of Ohio Extension of Dependent Coverage

- Dependent children under the age of 26 are eligible for Cincinnati's 80/20 plan for medical and Rx coverage under the family rate quoted on page two, regardless of school status, marital status or place of residence. Dependent children age 26 to 28, who are unmarried, residents of the state of Ohio or full time students, and have no other available insurance, are eligible for coverage for an additional cost (\$374.38 /month). Supporting documentation is required to determine dependent eligibility. Click here to print the [State of Ohio Extension of Dependent Coverage Form](#).

Equal Partner Tax Implication

- According to IRS guidance, a same-sex marriage is treated as valid for federal tax purposes if the individuals are lawfully married under state law or foreign law, even if the state in which they are domiciled does not recognize the validity of same-sex marriages. In this instance, the fringe benefit is not viewed as a taxable fringe benefit and the chart below does not apply.
- The IRS does not consider an equal partner a tax exempt dependent if the individuals are not married; therefore, the health insurance is viewed as a fringe benefit and must be declared by the employee for tax purposes. The monthly value of the fringe benefit is shown in the chart below. The tax on the fringe benefit value will be deducted from the employee's paycheck on a biweekly basis.

2014 Monthly Taxable Fringe Benefit Values for Equal Partner Benefits					
	CODE, Bldg Trades	AFSCME & Police	Fire	Council Members	Non- Represented
Employee & Equal Partner	\$ 527.48	\$ 492.48	\$ 536.10	\$ 296.08	\$ 446.40
Employee & Equal Partner's Child(ren)	\$ 298.06	\$ 277.06	\$ 311.16	\$ 66.66	\$ 230.96
Employee & Equal Partner & Employee's Child(ren) only	\$ 545.90	\$ 510.90	\$ 554.54	\$ 407.06	\$ 483.26
Employee & Equal Partner & Equal Partner's Child(ren) (at least one Equal Partner Child included)	\$ 1,063.80	\$ 994.22	\$ 1,049.32	\$ 832.40	\$ 948.14

Medicare Eligibility

- If anyone covered under your City plan is also covered under Medicare, you are required to report it to Anthem. Click [here](#) to print the [Medicare Secondary Payer – Employee Status Form](#).

Enrollment Instructions

- If you are an employee currently enrolled in Cincinnati's 80/20 plan and you have had no changes in family status, you do not need to do anything. Your insurance will continue and the rate identified on the second page will be deducted from your paycheck monthly.
- If you are a non-represented employee and have a spouse/equal partner with alternative group coverage available, and you wish to opt for the MERP coverage for your spouse/equal partner, complete the health insurance application.
- If you wish to drop your coverage, you must complete a Health Insurance Waiver Form (Form IN-002). Click here to print the [Health Insurance Waiver](#).
- If you want to enroll in the health insurance plan, or need to add/remove a spouse/equal partner and/or dependent, you must:
 1. Complete the Health Insurance Form (Form IN-001). Click here to print the [Health Insurance Application](#).
 2. To add a spouse/equal partner, and/or dependents, attach copies of the required supporting documentation. See page 6 for details.
 3. Return the completed ORIGINAL health insurance form and applicable documentation by 10/31/2013 to:

City of Cincinnati - Risk Management
Two Centennial Plaza
805 Central Avenue, Suite 100
Cincinnati, OH 45202-1983
- For questions regarding your health insurance, contact:

Anthem – www.anthem.com	or	Risk Management
Customer Service 1-800-887-6055		513-352-2418
- To continue coverage for a dependent age 26-28, or to enroll a dependent age 26-28, complete the State of Ohio Extension of Dependent Coverage Form (IN-04). Click here to print the [State of Ohio Extension of Dependent Coverage Form](#).

FLEX SPENDING ACCOUNTS

Administered by Custom Design Benefits 513-598-2929

City Contact: Tonya Baldwin, Risk Management 513-352-3759

Health Reimbursement Flex Spending Account

- A Health Reimbursement Flex Spending Account can be used to pay out-of-pocket medical, Rx, dental, and vision care expenses for employees dependents. Over-the-counter drugs are **NOT** eligible for reimbursement unless a copy of an Rx can be provided.
- Pre-tax payroll deductions up to **\$2,500**/year are allowed. Contributions made in 2014 can only be used for health care expenses incurred in 2014. A 60 day grace period is also applied.
- Dollars must be claimed by March 31st of the following year of the payroll deduction or they are forfeited.
- \$3.00 monthly administration fee* applies.
- Debit cards for accessing the funds in the spending account are mailed when you set up your account. Only new FSA participants will receive a debit card in 2014. Debit cards issued in 2012 do not expire until December 2014.
- To set up a Health Reimbursement Flex Spending Account, you must register electronically. [Click here to enroll.](#)
- Employees must set up flex spending accounts each year. These accounts do not carry over year to year.
- If you leave city employment, you have 90 days to submit claims for expenditures incurred prior to your separation date.

**Only one administration fee applies for all flex spending accounts. You will not be charged separately.*

Dependent Care Reimbursement Flex Spending Account

- A Dependent Care Reimbursement Flex Spending Account can be used to pay work-related dependent care expenses (i.e. day care fees and after school care fees).
- Pre- tax payroll deductions up to \$2,500/year for a single person or married person filing separately and up to \$5,000 for a married couple or single person filing head of household are allowed. Deductions in 2014 can only be used for dependent care expenses incurred in 2014. A 60 day grace period is also applied.
- Dollars must be claimed by March 31st of the following year of the payroll deduction or they are forfeited.
- \$3.00 monthly administration fee* applies.
- To set up a Dependent Care Reimbursement Flex Spending Account, you must register electronically. [Click here to enroll.](#)
- Employees must set up flex spending accounts each year. These accounts do not carry over year to year.
- If you leave city employment, you have 90 days to submit claims for expenditures incurred prior to your separation date.

Transportation Expense Reimbursement Account

- A Transportation Expense Reimbursement Account (TERA) can be used to reimburse expenses related to traveling to and from work. A TERA **cannot** be used if you have a payroll deduction for a parking lot or garage.
- Pre-tax payroll deductions up to \$230/month are allowed.
- To set up a TERA, you must register electronically. [Click here to enroll.](#)
- Employees must set up TERA accounts each year. These accounts do not carry over year to year.

**Only one administration fee applies for all flex spending accounts. You will not be charged separately.*

FLEX TERM LIFE INSURANCE AND LONG TERM DISABILITY

Insurance Provided by: Hartford Insurance Co.

City Contact: Tonya Baldwin in Risk Management 513- 352-3759

Flex Term Life Insurance

- Non-represented employees, AFSCME, CODE and Building Trades union employees are eligible to apply for and purchase group term life insurance from Hartford for the following coverage amounts:

Employee	Up to \$300,000 or 6 times the employee's annual salary whichever is less
Spouse/Equal Partner	Up to the amount of the employee's coverage
Dependents	Increments of \$2,000, \$5,000 or \$10,000

- Premiums are determined by age, amount of coverage and tobacco use. See Flex Benefit Plan Form for a chart listing the rates.
- \$2.00 monthly administration fee* applies.
- To apply for flex life insurance you must:
 1. Complete the Flex Benefit Plan Form (Flex Form – 03). Click here to print the [Flex Benefit Plan Form](#).
 2. Complete the Hartford Personal Health Application. Click here to print the [Personal Health Application](#).
 3. Return the completed ORIGINAL Flex Benefit Plan Form and Personal Health Application form by 10/31/2013 to:
City of Cincinnati - Risk Management
Two Centennial Plaza
805 Central Avenue, Suite 100
Cincinnati, OH 45202-1983
- Hartford will notify employees by regular mail of the approval or denial of life insurance coverage.
- To cancel your insurance, please send a written request to the address above.

Flex Long Term Disability Insurance

- Non-represented employees, AFSCME, CODE and Building Trades union employees are eligible to apply for and purchase long term disability insurance from Hartford. Hartford will notify employees by regular mail of the approval or denial of long term disability coverage.
- Long term disability provides a monthly tax free benefit equal to 60% of the first \$10,000 of monthly income to the employee in the event of an approved injury or sickness. The monthly benefit is capped at \$6,000.
- Benefits begin after 90 days of being off work and are offset by other income sources. Eligibility to receive benefits must be approved by Hartford.
- Premiums are determined by age, employee group and amount of coverage. See Flex Benefit Plan Form for a chart listing the rates.
- \$2.00 monthly administrative fee* applies.
- To apply for flex life insurance or increase your coverage you must:
 1. Complete the Flex Benefit Plan Form (Flex Form - 03). Click here to print the [Flex Benefit Plan Form](#).
 2. Complete the Hartford Personal Health Application. Click here to print the [Personal Health Application](#).
 3. Return the completed ORIGINAL flex benefit plan form and personal health application form by 10/31/2013 to:

City of Cincinnati - Risk Management
Two Centennial Plaza
805 Central Avenue, Suite 100
Cincinnati, OH 45202-1983

- To cancel your insurance, please send a written request to the address above.

** Only one administration fee applies for the term life insurance and long term disability. You will not be charged separately if you have a Flexible Spending Account.*

HEALTHY LIFESTYLES PROGRAM

Overview

- Healthy Lifestyles is a voluntary wellness incentive program that encourages and rewards employees and their spouses/equal partners for making positive choices for better health. Employees and their spouses/equal partners can each earn up to \$500/ year by meeting certain health measures and by participating in and completing programs in health education, weight management, preventive care, physical activity and other lifestyle programs. Incentives earned will be deposited into a Health Reimbursement Account (HRA) for the employee at Custom Design Benefits.
- **Eligibility:** All City employees who are eligible for benefits and all spouses/equal partners who are covered under the City's Anthem health insurance program are eligible to participate in the Healthy Lifestyles Program. MERP participants are not eligible.
- **Program Staff:** The Healthy Lifestyles Program is coordinated through TriHealth Corporate Health. All Personal Health Information (PHI) will be kept confidential by program staff. The City of Cincinnati will not have access to PHI and will only review program information in aggregate form. Program staff contact information is as follows:

Katie Gioielli, Wellness Supervisor

513-977-0053 Katie_Gioielli@trihealth.com

Amy Driscoll, Healthy Lifestyles Specialist

513-977-0018 Amy_Driscoll@trihealth.com

Hannah Hanley, Wellness Coordinator

513-977-0017 Hannah_Hanley@trihealth.com

Mailing Address:

TriHealth Corporate Health

Healthy Lifestyles

11129 Kenwood Road

Cincinnati, Ohio 45242

Fax: 513-852-3837

- **Enrollment:** Visit the program website at <http://www.cityofcincinnati.trihealth.com/> and click, 'Enroll Now.' You can also request a paper enrollment form from Healthy Lifestyles Staff. *Enrollment is only required one time and can be done at anytime.*
- The Healthy Lifestyles Program runs each calendar year. **Incentive dollars earned in 2014 will be awarded in January of 2015.** Upon earning the Healthy Lifestyles dollars, participants who do not elect to have a Flexible Spending Account

(FSA) will have \$30 deducted from their HRA Account to maintain the account each year. This fee will cover a portion of the cost incurred by the city. Participants with an FSA are already paying a service charge via payroll deduction so will not incur the additional charge.

Program Details

- **On-Site Events:** Healthy Lifestyles staff works with an Employee Wellness Committee to provide a variety of on-site health screenings, educational classes and other incentive opportunities. These events are marketed through a variety of methods including but not limited to: monthly Healthy Lifestyles Newsletter, fliers, e-mails, word of mouth.
- **Healthy Lifestyles Website:** By regularly visiting the Healthy Lifestyles Website (<http://www.cityofcincinnati.trihealth.com/>) you can stay up to date with your yearly Healthy Lifestyles participation. The following are some of the items that are located on the website for your convenience:

Program Guide & Resource Guide	Access to your Healthy Lifestyles Account
Exercise Tracking Log	Access to the online Personal Health Assessment (PHA)
Biometric Data Reporting Form	Access to the Healthy Lifestyles Online Registration
Monthly Newsletter	

- **Kroger Diabetes & Hypertension Program:** The City of Cincinnati and Healthy Lifestyles partner with Kroger to assist those with diabetes and/or hypertension to better manage their conditions. These programs are available to employees and their dependents, age 18 and older. Participants in the Coaching Programs will receive individual counseling from a specially trained Kroger Pharmacist. Benefits of the program include one-on-one coaching sessions, a waiver of your drug co-pays for medications related to diabetes, hypertension and cholesterol as well as a \$100 City contribution to your Healthy Lifestyles Account. To enroll today call: 1-888-242-5841.

For more information on the Kroger Coaching Program, contact:

Katie Gioielli, Healthy Lifestyles Wellness Supervisor 513-977-0053 / Katie_Gioielli@trihealth.com	or	City of Cincinnati Risk Management 513-352-2418
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Contact Us – Risk Management

513-352-2418

Karen Alder
513-352-3791
Risk Manager
Karen.Alder@Cincinnati-OH.gov

Phyliss Ward
513-352-2566
Administrative Specialist
Call for health, dental, vision, and COBRA enrollment questions.
Phyliss.Ward@Cincinnati-OH.gov

Tonya Baldwin
513-352-3759
Administrative Specialist
Call for life & disability insurance and flexible spending account (FSA) questions.
Tonya.Baldwin@Cincinnati-OH.gov

Sheila Laffey
513-352-6230
Administrative Specialist
Call for health, dental, and vision claim issue questions.
Sheila.Laffey@Cincinnati-OH.gov



New Health Insurance Marketplace Coverage Options and Your Health Coverage

Form Approved
OMB No. 1210-0149
(expires 11-30-2013)

PART A: General Information

When key parts of the health care law take effect in 2014, there will be a new way to buy health insurance: the Health Insurance Marketplace. To assist you as you evaluate options for you and your family, this notice provides some basic information about the new Marketplace and employment-based health coverage offered by your employer.

What is the Health Insurance Marketplace?

The Marketplace is designed to help you find health insurance that meets your needs and fits your budget. The Marketplace offers "one-stop shopping" to find and compare private health insurance options. You may also be eligible for a new kind of tax credit that lowers your monthly premium right away. Open enrollment for health insurance coverage through the Marketplace begins in October 2013 for coverage starting as early as January 1, 2014.

Can I Save Money on my Health Insurance Premiums in the Marketplace?

You may qualify to save money and lower your monthly premium, but only if your employer does not offer coverage, or offers coverage that doesn't meet certain standards. The savings on your premium that you're eligible for depends on your household income.

Does Employer Health Coverage Affect Eligibility for Premium Savings through the Marketplace?

Yes. If you have an offer of health coverage from your employer that meets certain standards, you will not be eligible for a tax credit through the Marketplace and may wish to enroll in your employer's health plan. However, you may be eligible for a tax credit that lowers your monthly premium, or a reduction in certain cost-sharing if your employer does not offer coverage to you at all or does not offer coverage that meets certain standards. If the cost of a plan from your employer that would cover you (and not any other members of your family) is more than 9.5% of your household income for the year, or if the coverage your employer provides does not meet the "minimum value" standard set by the Affordable Care Act, you may be eligible for a tax credit.¹

Note: If you purchase a health plan through the Marketplace instead of accepting health coverage offered by your employer, then you may lose the employer contribution (if any) to the employer-offered coverage. Also, this employer contribution—as well as your employee contribution to employer-offered coverage—is often excluded from income for Federal and State income tax purposes. Your payments for coverage through the Marketplace are made on an after-tax basis.

How Can I Get More Information?

For more information about your coverage offered by your employer, please check your summary plan description or contact _____.

The Marketplace can help you evaluate your coverage options, including your eligibility for coverage through the Marketplace and its cost. Please visit HealthCare.gov for more information, including an online application for health insurance coverage and contact information for a Health Insurance Marketplace in your area.

¹ An employer-sponsored health plan meets the "minimum value standard" if the plan's share of the total allowed benefit costs covered by the plan is no less than 60 percent of such costs.

PART B: Information About Health Coverage Offered by Your Employer

This section contains information about any health coverage offered by your employer. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer name		4. Employer Identification Number (EIN)	
5. Employer address		6. Employer phone number	
7. City	8. State	9. ZIP code	
10. Who can we contact about employee health coverage at this job?			
11. Phone number (if different from above)		12. Email address	

Here is some basic information about health coverage offered by this employer:

- As your employer, we offer a health plan to:
All employees.

Some employees. Eligible employees are:

- With respect to dependents:
We do offer coverage. Eligible dependents are:

We do not offer coverage.

If checked, this coverage meets the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.

** Even if your employer intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee or you work on a commission basis), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.

If you decide to shop for coverage in the Marketplace, [HealthCare.gov](https://www.healthcare.gov) will guide you through the process. Here's the employer information you'll enter when you visit [HealthCare.gov](https://www.healthcare.gov) to find out if you can get a tax credit to lower your monthly premiums.

The information below corresponds to the Marketplace Employer Coverage Tool. Completing this section is optional for employers, but will help ensure employees understand their coverage choices.

13. Is the employee currently eligible for coverage offered by this employer, or will the employee be eligible in the next 3 months?

Yes (Continue)

13a. If the employee is not eligible today, including as a result of a waiting or probationary period, when is the employee eligible for coverage? _____ (mm/dd/yyyy) (Continue)

No (STOP and return this form to employee)

14. Does the employer offer a health plan that meets the minimum value standard*?

Yes (Go to question 15) No (STOP and return form to employee)

15. For the lowest-cost plan that meets the minimum value standard* offered **only to the employee (don't include family plans): If the employer has wellness programs, provide the premium that the employee would pay if he/ she received the maximum discount for any tobacco cessation programs, and didn't receive any other discounts based on wellness programs.**

a. How much would the employee have to pay in premiums for this plan? \$

b. How often? Weekly Every 2 weeks Twice a month Monthly Quarterly Yearly

If the plan year will end soon and you know that the health plans offered will change, go to question 16. If you don't know, STOP and return form to employee.

16. What change will the employer make for the new plan year?

Employer won't offer health coverage

Employer will start offering health coverage to employees or change the premium for the lowest-cost plan available only to the employee that meets the minimum value standard.* (Premium should reflect the discount for wellness programs. See question 15.)

a. How much will the employee have to pay in premiums for that plan? \$

b. How often? Weekly Every 2 weeks Twice a month Monthly Quarterly Yearly

Date of change (mm/dd/yyyy):

• An employer-sponsored health plan meets the "minimum value standard" if the plan's share of the total allowed benefit costs covered by the plan is no less than 60 percent of such costs (Section 36B(c)(2)(C)(ii) of the Internal Revenue Code of 1986)

2013 City of Cincinnati - Flu Shot Schedule

Date	Time	Location	Appointment Information
Tues, Oct 1st	8:00AM - 11:00AM	Health Department - 3101 Burnett Ave.	Call Reanna Heis @ 357-7419 to schedule
Thurs, Oct 10th	6:30AM - 9:30AM	Police - District 1 - 310 Ezzard Charles Dr.	No appointment necessary
Tues, Oct 15th	7:00AM - 8:00AM	MSD - 225 W. Galbraith Rd.	No appointment necessary
Wed, Oct 16th	8:00AM - 11:00AM	MSD - Admin Bldg - 1061 Woodrow	No appointment necessary
Thurs, Oct 17th	7:30AM - 10:30PM	Water Works - 4747 Spring Grove Ave.	Register in the "TAP" or call Patty Herlinger at 591-7921
Tues, Oct 22nd	2:00PM - 5:00PM	Police - District 1 - 310 Ezzard Charles Dr.	No appointment necessary
Wed, Oct 23rd	9:00AM - 10:00AM	Water Works - 5651 Kellogg Avenue	Register in the "TAP" or call Patty Herlinger at 591-7921
Thurs, Oct 24th	6:15AM - 7:30AM	Public Services (NOD) - 3320 Millcreek Rd.	No appointment necessary
Tues, Oct 29th	7:00AM - 8:30AM	Parks Operations Ctr - 3215 Reading Rd.	Call Renee Tyree @ 861-8970 to schedule
Wed, Oct 30th	7:30AM - 9:00AM	Public Services - 1115 Bates Avenue	No appointment necessary
Wed, Nov 6th	8:00AM - 10:00AM	Recreation - Pleasant Ridge Rec Center	No appointment necessary